The business landscape is constantly changing; there is a need to increase the talent pool in Africa by building a Pan-African bench board of directors for the continent. Duke Corporate Education in partnership with the African Women Chartered Accountants (AWCA) have developed and deliver a joint educational programme to address the lack of female board members in South African entities. The programme provides a platform for women leaders to focus on ethical leadership and act as ambassadors for effective boards.

**Programme Benefits**

- **Experiential Learning:** Participants learn by doing and processing experiences. The programme is designed based on years of inside knowledge of working with leading organisations.
- **Technical Acumen:** Increases the participants’ knowledge of issues of governance, financial reporting, ethical leadership, regulation, auditing and risk management.
- **Networking:** Women will develop a network of peers from diverse companies, industries and disciplines.
- **Real Work Applicability:** Participants will leave with skills that are practical, usable and immediately implementable.
- **Lifelong Learning:** The learning process teaches participants how to be curious thinkers and is the basis for continued lifetime learning over their careers.

**Target Audience**

- Senior women executives on a career trajectory to become new board members.
- Newly appointed board members.
- Current board members who want to update their skills.

**Programme Structure**

The Women Leading Boards Leadership Programme is a two day intensive programme aimed at new and current directors and board members who want to strengthen specific board competencies to enhance their competence and confidence as member(s) of a board.

**TOPICS:**

**DAY 1**

- Understanding How a High Performing Board Operates
  - Corporate Governance
  - Ethical Leadership
  - Risk and Crisis Management
  - Strategy through Boards
- Audit Committee Simulation
- Board Simulation

**TOPICS:**

**DAY 2**

- Understanding How a High Performing Board Operates
  - Risk and Governance
  - Financial Stewardship
  - Regulatory Compliance
  - High Performance Board
  - Sustainability Integrated Reporting and GRI
- At Court Method

A formulated charge is given. The Prosecution and Defense will prosecute or defend the charge and the judiciary will deliberate on who best presented their case. This is to simulate a court case which highlights the impact of harmful decisions made at Board level.

www.dukece.com/africa

For more information email:
OpenProgrammes@dukece.com