Ranked number 1 in Africa and in the Top 3 Globally in Custom Executive Education for 19 Years straight by the Financial Times

# WOMEN LEADING AFRICA BOARD LEADERSHIP PROGRAMME

The business landscape is constantly changing; there is a need to increase the talent pool in Africa by building a Pan-African bench board of directors for the continent. Duke Corporate Education in partnership with the African Women Chartered Accountants (AWCA) have developed and deliver a joint educational programme to address the lack of female board members in South African entities. The programme provides a platform for women leaders to focus on ethical leadership and act as ambassadors for effective boards.

### **Programme Benefits**

- Experiential Learning: Participants learn by doing and processing experiences. The programme is designed based on years of inside knowledge of working with leading organisations.
- Technical Acumen: Increases the participants' knowledge of issues of governance, financial reporting, ethical leadership, regulation, auditing and risk management.
- Networking: Women will develop a network of peers from diverse companies, industries and disciplines.
- Real Work Applicability: Participants will leave with skills that are practical, usable and immediately implementable.
- Lifelong Learning: The learning process teaches participants how to be curious thinkers and is the basis for continued lifetime learning over their careers.

## **Target Audience**

- Senior women executives on a career trajectory to become new board members.
- · Newly appointed board members.
- · Current board members who want to update their skills.



#### **Programme Structure**

The Women Leading Boards Leadership Programme is a two day intensive programme aimed at new and current directors and board members who want to strengthen specific board competencies to enhance their competence and confidence as member(s) of a board.

### DAY 1

#### TOPICS:

- Understanding How a High Performing Board Operates
  - · Corporate Governance
  - · Ethical Leadership
  - · Risk and Crisis Management
  - · Strategy through Boards
- · Audit Committee Simulation
- Board Simulation

### DAY 2

#### **TOPICS**

- Understanding How a High Performing Board Operates
  - · Risk and Governance
  - · Financial Stewardship
  - · Regulatory Compliance
  - · High Performance Board
  - · Sustainability Integrated Reporting and GRI
- · At Court Method

A formulated charge is given. The Prosecution and Defense will prosecute or defend the charge and the judiciary will deliberate on who best presented their case. This is to simulate a court case which highlights the impact of harmful decisions made at Board level.



